This Memorandum of Understanding ("MoU") is entered into on September 1st, 2025, by and between:

Green Eco Global Initiative (GEGI), P.O. Box 92, 10400 Nanyuki, Kenya

And

GoKenya Change Organization (GKC), Ørstedsvej 10, 8600 Silkeborg, Denmark

The parties wish to enter a partnership to support indigenous communities, with the Maasai in Ilmotiok, northern Laikipia County, Kenya as the top priority, through the implementation of development projects.

Both parties are committed to promoting human rights and gender equality, engaging local masai people, and contributing to the United Nations' 17 sustainable development goals.

# Areas of cooperation

- Jointly implement projects to improve living conditions, prioritizing access to water, crop cultivation, and health, for example by constructing stoves with chimneys.
- Provide salaries to Maasai individuals working on our projects. Neither Søren Chr. Sørensen nor Glennie Grønne from GKC will receive any salary for their four months of full-time work in GKC each year.
- Secondary initiatives include soap and cream production, football tournaments, a vanilla farm, and a poultry farm.
- Strengthen partnership between Denmark and Kenya, ensuring positive learning experiences for all volunteers and workers.
- Ensure that all activities include the representation of women, men, youth, and elders, sharing knowledge across groups.
- The Parties are not affiliated with any political or religious organizations.

# Oversight and quality assurance

A joint Implementation Committee, co-chaired and with equal representation from each Party, shall:

- Oversee and coordinate project implementation.
- Provide technical expertise and monitor quality, effectiveness, and compliance.

- Conduct regular assessments and recommend improvements.
- Promote cooperation, knowledge sharing, and resource mobilization.

Board meetings will be held for two hours every four months at 2 pm (Kenya time).

The Board will meet for the first time at the founding general meeting on December 20, 2025, to confirm agreements, meeting structure, roles, and responsibilities. Glennie will lead the meetings.

Chairperson: ?

Vice Chairperson: ?

Members: Emmanuel, Pauline, Søren, Glennie, Miriam, Esther, Regina, Nicolas, Rubin, and Samuel.

### Roles and responsibilities

#### GoKenya Change Organization will:

- Disburse project funds as agreed.
- Provide technical support and oversight, respecting local autonomy.
- Overvåge juridisk og regulatorisk overholdelse fra dansk side.
- Kommunikerer tydeligt og være tilgængelig efter behov.
- Monitor legal and regulatory compliance on the Danish side.
- Communicate clearly and be available online as needed.
- Be present in Kenya during the year to participate in projects.

#### Green Eco Global Initiative will:

- Ensure legal compliance and proper accounting.
- Design and implement projects according to agreed objectives and budgets.
- Send documentation to GKC so accounts in Denmark are managed according to accounting law.
- Monitor legal and regulatory compliance on the Kenyan side.
- Provide ongoing photo documentation that may be used on social media and shared with sponsors.
- Communicate clearly and be available online as needed.
- Report progress status if requested by GKC.
- Ensure community participation and benefit.

### Funding and costs

Project funding will be provided as agreed, according to available resources.

# Participation in other activities

This MoU does not restrict either Party from engaging in similar activities with third parties.

# Amendments

Amendments must be made in writing, signed by the authorized representatives, and will take effect on the date agreed.

# Notifications and authorized representatives

All notices and amendments must be communicated in writing via email. Only Emmanuel Miliko, Søren Chr. Sørensen, and Glennie Grønne are authorized to sign amendments.

# Dispute resolution

Any dispute will be resolved amicably through mutual consultations and negotiations.

# Confidentiality

No Party shall disclose confidential information marked as such by the other Party without prior written consent. If disclosure is required by law, the other Party must be notified beforehand.

# Data protection

Both Parties commit to comply with applicable Danish and Kenyan data protection laws.

### **Duration and termination**

This MoU enters into force upon signature and remains in effect for five (5) years, extendable for another five (5) years by mutual agreement. Either Party may terminate by giving six (6) months' written notice. Ongoing projects at the time of termination shall be completed under the terms of this MoU.

# Signatures

Signed by the authorized representatives:

On behalf of GoKenya Change Organization

Chair: Glennie Grønne

5/2 2025

Vice-Chair (Witness): Søren Chr. 6ørense

Date:

On behalf of Green Eco Global Initiative

Chair: Emmanuel Miliko

Date: 12/09/2025 Susac

Witness: Peter Kijug

Date: 12/09/2025 Music